



CALIFORNIA ARMY NATIONAL GUARD'S OFFICIAL NEWSLETTER

# The Rally Point

Volume 2, Issue 1

January 2013

## Special points of interest:

- The Army Guard is on Facebook. Check us out at [www.facebook.com/caarmyguard](http://www.facebook.com/caarmyguard)



- This newsletter can be seen online here: <http://www.calguard.ca.gov/army/Pages/armynewsletter.aspx>

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## Achieving Readiness in 2013

I sincerely hope you all had a happy and safe holiday and New Years. In 2013 we find the California Army National Guard, and the military as a whole, shifting priorities, where unit readiness will be key to our future as a force. Unit readiness drives future force structure, resourcing and equipping of our units. It is the deciding factor on which units deploy and ultimately which units we maintain, gain, or lose within the CAARNG. The Unit Status Report is the measuring stick for readiness and is the only view of readiness that goes all the way to the Chief of Staff of the Army.

Ultimately, we are a tactical-level organization, and it is company level success that drives readiness. Company level readiness determines our ability to successfully conduct all federal and state missions. All headquarters above the company level exist to support those companies.

We must re-focus on our traditional roots, changing how we plan, resource, man and execute all we do based on the primacy of the M-Day, or Traditional Soldier. During the last 11 years of war, we shifted many tasks and requirements to the Fulltime Unit Support personnel, heavily augmented by Traditional Soldiers on Active Duty for Operation Support, and Fulltime Equivalent and Mobilization Augmentation funding due to the short preparation and mobilization timelines. With the number of mobilizations shrinking, funding for that support is also shrinking. As those resources steadily decline, we must shift that workload back to

our Traditional Leaders, requiring longer planning timelines and more detailed coordination and synchronization. Our formations need to once again become intimately familiar with training meetings and dark nights in order to conduct unit planning and prepare for drill and Annual Training (AT).

With the draw down, we cannot forget that it is tough, realistic, multi-echelon training that is our best retention tool and will help keep the qualified, experienced, and quality Soldiers that make our formations run. Multi-echelon training allows all units to train for the mission they were designed for, while also maximizing limited resources. Modular Forces are designed under the Joint principle of Interdependence which means no unit can operate on its own in the current Operational Environment. Forces are designed to be "plug and play" with units working together to build an organization greater than the sum of its parts. A multi-echelon training environment allows us to exercise that principle.

Though all levels support the company, this can't be done without proper staffing at the level organized. Division, brigade, installation and battalion staffs are instrumental in supporting commanders at all levels. Trained staffs also are a key asset to relieving burdens on subordinate units by continuous detailed planning and coordination. Along these lines, we must achieve and sustain the ability to operate our Army Battle Command Systems in support of state emergencies and normal training operations. This includes our Signal Companies



**MG Lawrence Haskins**  
California Army National Guard Commander

and G6/S6 sections' ability to link all systems together using JNN/WIN-T. These systems should be utilized as part of every event or operation, no matter how small.

Finally, we must base our training plans on the five year Army Force Generation Cycle. This is a progressive training model designed to build and sustain unit readiness over time, by establishing and resourcing readiness Aim Points, based on the type of mission the unit is designated to perform. The pre-mobilization goal is platoon-level proficiency and staff proficiency at level the organized. This is a floor, not a ceiling. When developing training plans for each year of the cycle, units need to understand the Aim Points for that year and backward plan from AT to the end of the previous AT. Individual and crew-served weapons qualification; Army Physical Fitness Test; Army Warrior Task certification; Personal Health Assessment; Resilience, Risk Reduction, Suicide Prevention; and Sexual Harassment and Rape Prevention training are non-negotiable annual requirements.

## CSM: Managing your NCO Vacancies



**Command Sgt. Maj.  
Harold E. London  
California Army  
National Guard  
Command Sergeant  
Major**

We had over 1200 NCO Vacancies in the state as of December. MG Haskins directed the G-1 to put a plan together to fill these NCO Vacancies. Over the holidays our G-1 office conducted an EPS Workshop where we assembled all of the Human Resource Personnel from the Brigades, Installations, and the Division and filled 315 NCO Vacancies through lateral transfers, DPOS moves, or EPS offers. This is the first time that the CAARNG Headquarters has done something like this. We focused on CMF 88, 92, and 91 due to the most populated list on EPS and most vacancies. The 315 vacancy fills are still a work in progress, however, I would say we are about 60-70% complete.

Through the process of filling positions, it was evident to me that First Sergeants and Com-

pany Commanders are not managing their UMRs. In some cases, it was very evident that Readiness NCOs were empowered to make offers for the Unit. This is a Commander's program. What was even more evident is that Units were not selecting the number one Soldier on the list because they either knew the Soldier or the Soldier was not in the unit. This is not the way our promotion system was designed. **Commanders** need to think very hard about **who they place** on the promotion list.

What bothers me is that I have First Sergeants that seem to think it is okay to have NCO vacancies in their unit and will wait until they get their Soldier in the slot and not a Soldier from another unit.

### **THIS NEEDS TO STOP!**

First Sergeants own UMR

management and therefore you should be bothered if you have a vacancy and there is a way to fill this position. Commanders should add a bullet to the NCOER of First Sergeants to fill the unit at 95% or above on the UMR.

This process was a great success with a lot of work over three days. MG Haskins supports this process, however, he wants the process to be done locally with focus at the Company level where it really belongs. We will continue to periodically conduct these workshops to increase readiness in our units. If you do not want the CAARNG Headquarters filling your vacancies, then I will give you the secret to the test:

### **FILL YOUR VACANCIES!**

## The 115th Regional Support Group's Joint Task Force-Reception, Staging, Onward Movement and Integration mission and the way forward

A new beginning! The 115<sup>th</sup> RSG has been the northern California logistical workhorse of the state. The unit is comprised of the 749<sup>th</sup> CSSB and the 340<sup>th</sup> BSB. Both battalions are structured to provide logistical support across the complete supply spectrum. Given the 115<sup>th</sup> RSG robust logistical capabilities and multiple years of deployment experience at the brigade, battalion and company level; the 115<sup>th</sup> RSG was selected to serve as part of the JTF RSOI (Joint Task Force-Reception, Staging, Onward movement and integration) leadership cell with the RSG Commander serving as the Deputy Commander JTF RSOI.

The JTF RSOI mission is to conduct JRSOI operations to facilitate building of force capabilities, support inter-agency synchronization, and rapidly integrate military support to civil authorities within the Joint Operations Area (JOA). This concept allows elements of the Air National Guard and the Army National

Guard to pool resources and functional areas of experience to deliver a focused unified flow of personnel and resources to the incident commander.

The JTF RSOI intent is to rapidly establish and manage the time phased force deployment data (TPFDD) of CNG Emergency Management Assistance Compact (EMAC) and Title 10 forces to integrate into civilian response operating areas in unity of effort with incident command task forces in order to save lives and property. Currently, multiple sites within the state are being evaluated for suitability and feasibility; the JRSOI project officer at the 115<sup>th</sup> RSG is LTC Stanley Zezotarski @916-854-3095.

## Resilience Corner: Use the Global Assessment Tool

By CPT René Marie  
R3SP Program Coordinator

**Resilience: "It is not an additional training task; it is a way of life." Gen. Martin Dempsey**

Happy New Year from the Resilience Team. Completing the Global Assessment Tool (GAT) is an annual requirement. This survey tool allows individuals to confidentially

assess their physical and psychological health based on four of the five dimensions of strength: emotional, social, spiritual, and family fitness.

The GAT was developed under the umbrella of the newly named Comprehensive Soldier and Family Fitness Program or CSF2. Your individual responses populate unique training modules aimed at increasing your resilience.

Go to [http://csf2.army.mil/](http://csf2.army.mil/takethegat.html)

[takethegat.html](http://csf2.army.mil/takethegat.html)

The U.S. Army's Official Comprehensive Soldier & Family Fitness (CSF2) Program Official Fan Page on Facebook can be found here:

<https://www.facebook.com/pages/Comprehensive-Soldier-and-Family-Fitness/287297257576>



### Resilience Reminder:

Ancient philosophers and contemporary scientists agree: strong relationships are a key component of a happier life. Nurture your relationships with authenticity, compassion and patience.

## The National Guard Bureau Environmental Audit Team will assess California in April

Once again, the time has come for NGB's external Environmental Performance Assessment System (EPAS) Audit of the California Army National Guard. The external EPAS is an important process that entails a detailed look into how our environmental program works from the CAARNG headquarters down to the individual armory. Just like our periodic CAARNG internal EPAS assessors, the external evaluators will be looking at how well we are meeting our environmental compliance goals, as well as reporting on areas that are not currently in compliance and suggesting corrective actions. A large part of this process is ensuring that the CAARNG has the resources and programs in place to meet local, state, and federal environmental laws and regulations; helping the Guard to avoid unnecessary fines. In addition, the external EPAS will assess how well we are minimizing and managing the impacts of our operations on the environment.

### When and where will the assessments take place?

The every three year external EPAS Audit will begin in late April and last for a 2 week period. Following a risk based approach; NGB will assess training sites, maintenance facilities, and select armories.

### What will be assessed?

- Air Emissions
- Asbestos
- Environmental Management System (eMS)
- Hazardous Materials
- Waste Management
- Hazardous Waste
- Munitions
- Pesticides
- POL Management
- Pollution Prevention
- Permits and Documentation
- Cultural and Natural Resources
- Medical Waste



### What Is an Environmental Management System (eMS)?

The Environmental Management System is part of the California Army National Guard's overall management system that incorporates environmental concerns with management processes. The awareness, implementation and maintenance of eMS are the responsibility of all California National Guard (CNG) soldiers, employees and contractors. The Adjutant General's environmental policy statement states that the CNG is committed to environmental stewardship at our facilities. At a minimum, through sound environmental management, the CNG is committed to the following:

- Continual improvement of the eMS
- Promote and implement pollution prevention
- Comply with all federal, state or local environmental laws and regulations.

If you have questions or need assistance with environmental compliance and preparation for the NGB Audit, the CA ARNG Environmental Office is just a phone call away (916) 369-4328.



# Disciplinary Action

Rank	BDE	Brief Description of Charge [e.g. UCMJ article/ description, CMVC/description]	Action by CMD [e.g. Art. 15]	Result [e.g. punishment]
PFC	40 CAB	Art. 134/Drunk and disorderly conduct; and Art. 91/violation of a no drinking order	Art. 15	Reduced to PV2
SPC	40 ID	Soldier assaulted another Soldier by pushing him to the ground. In violation of Article 128	Art. 15	Reduction to PFC
SGT	79 IBCT	Unsatisfactory Participation (Missed Annual Train- ing)	Admin. Reduc- tion Board	Reduced to SPC
SSG	79 IBCT	Gen. Art. 134, wrongful and unauthorized access to the personal and confidential information of another person	Letter of Reprimand	Filed in Local Personal File for Local Filing for Two Years
SFC	79 IBCT	Gen. Art. 134, wrongful and unauthorized access to the personal and confidential information of another person	Letter of Reprimand	Filed in Local Personal File for Local Filing for Two Years
CW2	79 IBCT	Gen. Art. 134, wrongful and unauthorized access to the personal and confidential information of another person	Letter of Reprimand	Filed in Local Personal File for Local Filing for Two Years

Disclaimer: When determining a punishment, commanders take into account a number of factors including the rank, the severity of violation, the service record, as well as the character of the individual. This independent consideration of each case explains why two individuals of the same rank, who commit the same infraction, may not receive the same punishment. In addition, according to the California Military and Veterans Code and the UCMJ, punishment pursuant to an Article 15 (known as non-judicial punishment (NJP), can vary for similar misconduct by enlisted or officers. A Soldier who receives NJP could be reduced up to two grades, have a fine imposed, be assigned extra duty, and/or have a letter of reprimand placed in their record. This range of punishment is focused on maintaining good order and discipline. NJP rarely ends an enlisted person's career. In fact, a Soldier who has been reduced through UCMJ can rehabilitate them self and return to their previous rank. NJP only slows down the career advancement of a Soldier/NCO. Comparatively, when an officer receives NJP the maximum punishment authorized by law, even for the CDR CAARNG, is a fine and/or to have a letter of reprimand filed in their record. This range of punishment is focused on determining whether the officer is suitable for continued service. While NJP for officers does not have the immediate impact of an enlisted rank reduction, it can, in most cases, prevent any further career advancement. NJP (or a permanently filed General Officer Letter of Reprimand) generally stops the career advancement of an officer.

**Hydrocodone**  
Loratab, Lorcet, hydrocodone-acetaminophen,  
Vicodin, Anexsia, Norco, and Zydene

**Hydromorphone**  
OxyContin, Oxydalone, Roxane, Demoral, Fentanyl and Dilaudid

**All Opiates**  
Opium, Heroin, Morphine, and Codeine

**Every Sample...**  
tested for THC (Marijuana),  
Amphetamines  
(to include Methamphetamine),  
Cocaine and Ecstasy

**DOD Expands Drug Testing**

The more commonly abused prescription drugs such as HYDROCODONE and HYDROMORPHONE are now part of urinalysis testing. While these powerful pain management drugs can alleviate suffering, they are potentially highly addictive. Their use outside of medical supervision places Soldiers and their comrades at risk. Soldiers who are using prescription drugs that have not been prescribed or dispensed by their health care provider are encouraged to voluntarily self refer for treatment. Those individuals who do not self refer for treatment and who are subsequently identified as positive for controlled substances for which they do not have a valid prescription may be considered in violation of the Uniform Code of Military Justice. For more information about the policy: <http://www.defense.gov/news/newsarticle>

**What to do?**

- Talk with doctors and pharmacists about the drugs being prescribed
- Take medication according to the prescription
- Don't share medication with others or use other people's including family members prescribed medications
- Keep a copy of the prescription — if drug tested while using these medications, the prescription will be required to validate legitimate use of the drugs
- Always properly dispose of any unused medications

## Expanded drug testing

The more commonly abused prescription drugs such as HYDROCODONE and HYDROMORPHONE are now part of urinalysis testing. While these powerful pain management drugs can alleviate suffering, they are potentially highly addictive. Their use outside of medical supervision places Soldiers and their comrades at risk. Those individuals who do not self refer for treatment and who are subsequently identified as positive for controlled substances for which they do not have a valid prescription may be considered in violation of the Uniform Code of Military Justice. For more information about the policy: <http://www.defense.gov/news/newsarticle>.

**\*\*PER ALARACT 062/2011; "3.B; Prescriptions for controlled substances (Schedules II-V) will have an authorized use of six-months from date of dispensing." Download the rest of the ALARACT for additional information.**

### What to do?

- Talk with doctors and pharmacists about the drugs being prescribed
- Take medication according to the prescription
- Dispose of medications when the six-month mark is reached
- Don't share medication with others or use other people's including family members prescribed medications
- Keep a copy of the prescription — if drug tested while using these medications, the prescription will be required to validate legitimate use of the drugs
- Always properly dispose of any unused medications

## Promotions

### Enlisted

Unit	Name	Rank	DOR
649TH ENGR CO(-) (HZ)	ADLARD DAVID PAUL	1SG	110801
HSC 578TH ENGR BN	ALATORRE ADRIAN	MSG	121127
CO A 79TH STB (ENG)	ALLISON RYAN SCOTT	SGT	121205
HHSC 223RD MI BN	AMEZQUITA FELIZARDO JR	MSG	121115
CO A 1106TH TASMG	ARMAS DAVID ANTHONY	SGT	121205
1114TH TRANS CO	ASSAN PAZ CHRISTIAN ELENIN	SSG	121205
2ND BN (MT) 223D REGT	AUSTRIE JEFFERSON JOHN	SSG	121204
CO E 40TH BSB (IN) CO	AVALOS EMANUEL	SGT	121206
349TH (-) QM CO	AYALA RAMON	SSG	121205
1114TH TRANS CO	BINOWSKI MARK TUCKER	SGT	121205
HHC (-) 1-184TH IN BN	BLATZ RALPH NORMAN	MSG	121126
1498TH TC (HET)	BRADLEY CHRISTOPHER MICHAEL	SGT	121204
HHC 1-160TH IN	BRADY ERIC CHRISTOPHER	SSG	121206
DET 1 649TH ENGR CO	BROCCOLO ANTHONY SALVATORE	SGT	121206
756TH TC CO (POL)(-)	BROWN GERALD HENRY	SGT	121204
1072ND TC	CACCAMO EVAN EUGENE	SGT	121204
756TH TC CO (POL)(-)	CACERES ISAIAS	SGT	121204
HHC 79TH SPC TRPS BN	CADENA ADRIANNA MONIQUE	SGT	121219
1113TH TRANS CO	CARDENAS DANIEL	SSG	121204
1498TH TC (HET)	CARRILLO ROBERT MICHAEL	SGT	121204
CO A 1106TH TASMG	CASTILLO LUIS EDUARDO	SSG	121205
1072ND TC	CHIARAMONTE ANTHONY MICHAEL	SGT	121201
BTRY B 1-144TH FA	CLARKE ALEXANDER	SGT	121204
1498TH TC (HET)	CONGER JASON LUKE	SGT	121217
HHC 49TH MP BDE	CORTES PEDRO	SGT	121201
DET 1 349TH QM CO	CRUM SHAYNE EDWARD	SGT	121205
649TH ENGR CO(-) (HZ)	DELAY DANIEL ROBERT	SGT	121205
11TH FSC (11TH ACR) FIRES BN	DILLERA RACHEL ABELLERA	SGT	121204
DET 2 CO D 3/140 AVN BN MED CO	DODD NATHAN CHARLES	SGT	121204
756TH TC CO (POL)(-)	DOUGLAS COREY MICHAEL	SSG	121209
315TH (-) ENGR VCC	DUQUE EZEQUIEL EMMANUEL	SGT	121221
1114TH TRANS CO	EDWARDS CECIL ORLANDO	SGT	121205
DET 1 649TH ENGR CO	EITEL RANDY SCOTT	SGT	121205
235TH ENGR CO (SAPPER)	ELLIS JAMES WILLIAM	SGT	121206
11TH FSC (11TH ACR) FIRES BN	ELY SHANE JERIAH	SSG	121203
HHC, 224TH SUSTAINMENT BRIGADE	FORDYCE JASON THOMAS	SGT	121204
CO A 79TH STB (ENG)	FUGATE GALE DEAN	SSG	121205

Enlisted promotions continued on page 6

## Promotions

### Enlisted promotions continued from page 5

CO A 40TH BSB (DISTR)	GAGARIN MELVIN MICHAEL	SGT	121204
1498TH TC (HET)	GALDAMEZ EDWIN ALEXANDER	SGT	121204
DET 1 2632ND TRANS CO	GARIBAY NESTOR D	SGT	121210
649TH ENGR CO(-) (HZ)	GEDDES BENJAMIN ROSS	SGT	121219
756TH TC CO (POL)(-)	GIOVANDO RYAN CHRISTOPHER	SGT	121204
315TH (-) ENGR VCC	GOMEZ FRANK JOE	SGT	121206
BTRY A 1-144TH FA	GONZALES JOHNATTAN DAVID	SGT	121201
CO A 40TH BSB (DISTR)	GONZALES MANUEL BOBBY	SGT	121203
349TH (-) QM CO	GUASSO JOSE LUIS	SGT	121203
1498TH TC (HET)	GUERRERO VICTOR	SGT	121210
3RD BN (TC) 223RD REGT	HANKINS JASON CHARLES	SSG	121205
11TH FSC (11TH ACR) FIRES BN	HEAD JACOB ALAN	SGT	121204
1498TH TC (HET)	HENRY TERESA	SSG	121203
1498TH TC (HET)	HERRERA CEASAR	SGT	121204
JFHQ-CA (-)	HERYFORD KEITH ALAN	SSG	121205
645TH ENGR DET	HOLTSMITH DANIEL JASON	SSG	121205
1072ND TC	HOOD ANTHONY ROBERT JR	SGT	121210
1114TH TRANS CO	ISELL RENE ANTHONY	SSG	121203
1498TH TC (HET)	ISHOL JENNIFER MARIE	SGT	121205
HHD 340TH BSB	KENNEDY ALBERT JR	MSG	121103
DET 2 649TH ENGR CO	KLIEBE KENNETH ANTHONY	SGT	121206
HSC (-) 40TH INF DIV	LANG TONY LOUIS	MSG	121104
1498TH TC (HET)	LINTON SHANE DANIEL	SGT	121204
DET 2 HHC 1-185TH AR BN	LONG DEVIN RICHARD	SGT	121206
756TH TC CO (POL)(-)	MACARIO DEXTER JAMES MANIEG	SGT	121204
349TH (-) QM CO	MACIEL OLGA LETICIA	SGT	121203
HSC 579TH ENGR BN	MANFREDINI ALBERT EUGENE	SSG	121207
JFHQ-CA (-)	MATEY ROBERT ALLEN	SGM	081203
756TH TC CO (POL)(-)	MONTOYA EMMANUEL	SGT	121204
1498TH TC (HET)	NAVARRO THELMA ARACELI	SSG	121203
DET 1 349TH QM CO	NG KIN MAN	SGT	121205
BTRY A 1-144TH FA	OLGUIN JOEL	SGT	121204
CO F 40TH BSB (IN) CO	ORTEGA DANIEL	SGT	121204
1072ND TC	OSUNA ROBERTO DANIEL	SGT	121217
749TH CBT SVC SPT BN	PENHOLLOW JAMES GLENN	SFC	121203
349TH (-) QM CO	PERRY ALISHA LEENDA	SSG	121203
11TH FSC (11TH ACR) FIRES BN	PINEDA JAMES MENESES	SGT	121210
1113TH TRANS CO	PORTILLO JUAN MANUEL	SGT	121204

### Enlisted promotions continued on page 7

## Promotions

### Enlisted promotions continued from page 6

HHC 40TH BSB	PROCTOR JUSTIN MATTHEW	SSG	121205
HHC 49TH MP BDE	RAMIREZ ANTHONY DAVID	MSG	121101
HQ 223RD REGT-CAARNG RTI	RAMIREZ DENISE ARLEEN	SGT	121202
DET 1 216TH ENGR MAC	RAMSEY LAVER TASHAWN	SSG	121205
HHC, 224TH SUSTAINMENT BRIGADE	RANDOLPH MONICA LISA	SSG	121203
DET 1 BTRY A 1-143RD FA	RASHER JASON MICHAEL	SGT	121204
CO F(-) 181ST SPT BN	REYES ROLAND LEWIS	SFC	121203
FSC 579TH ENGR BN	ROCHELLE ORA BRITTNEY M	SGT	121211
1072ND TC	RODRIGUEZ GILBERTO	SGT	121205
CO A 3/140 AVN S&S BN	RODRIGUEZ JESUS ALBERTO	SGT	121204
HHC, 224TH SUSTAINMENT BRIGADE	RODRIGUEZ JOANNA	SGT	121204
1498TH TC (HET)	RODRIGUEZ RENO MICTIAN	SGT	121210
349TH (-) QM CO	ROMES RUFFIN EARL	SGT	121203
HHC 1-160TH IN	RUIZ HECTOR MANUEL JR	SGT	121206
JFHQ-CA (-)	RUIZ LUIS ANTONIO	SSG	121204
CA ARNG MED DET	SABLAN RICKY ANTHONY	SSG	121205
DET 1 315TH ENGR VCC	SEGURA NICOLAS	SGT	121203
CO F 40TH BSB (IN) CO	SEGURA ROBERTO REFUGIO	SGT	121203
HSC (-) 40TH INF DIV	SILVA GREGORY MATTHEW	SGM	121101
1498TH TC (HET)	SOLOMON SHAUN WESLEY	SGT	121204
40TH MP CO	SOTO SERGIO ESTEBAN	SGT	121210
1114TH TRANS CO	STRIEGEL BRETT MICHAEL	SGT	121204
2668TH TC REAR DET	SUNDAL LINDSAY MICHELLE	SGT	121205
CO B 1106TH TASMG	TALAVERA MARTIN	SGT	121204
HSC (-) 40TH INF DIV	TODD ALFRED G	SGM	121113
JFHQ-CA (-)	TONGSON RICHARD D	SSG	121205
756TH TC CO (POL)(-)	URIBE RUBY CELLY	SGT	121203
1498TH TC (HET)	VASQUEZ PETER III	SGT	121204
CO F 40TH BSB (IN) CO	VAZQUEZPUENTE JOSE MARIA	SGT	121203
CO B (-) 640TH ASB	VENEGAS JAIME	MSG	121111
1113TH TRANS CO	VILLANUEVA GERARDO ANTONIO	SGT	121202
2ND BN (MT) 223D REGT	WAUGH DOUGLAS SR	SSG	121204
1498TH TC (HET)	WELTON STEPHANI ANNE	SGT	121205
1072ND TC	WILHITE ANNETTE CATHERINE	SGT	121204
DET 1 HHC 1-184TH IN BN	WILSON WILLIAM CUTHBERTSON	SGM	121107
118TH MAINT CO	XIONG CHOUA DOUGLAS	SSG	121205
CO A 1106TH TASMG	ZELAYAROMERO CRISTOBAL	SGT	121205

# Pre-Retirement Benefit Briefings

26 January 2013/0800-1700

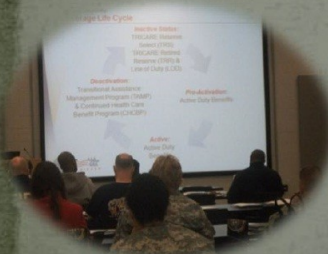
Hosted by: 63rd RSC

Joint Forces Training Base,  
Base Theater, Bldg 6, Yorktown Avenue  
Los Alamitos, CA 90720-5170

Are you unsure of what benefits are available to you while waiting to receive retired pay? Do you have questions about the retirement process? If this is YOU...this seminar can answer those questions and more.

**RSVP no later than 23 January 2013 by going to the following web link:**  
**<https://einvitations.afit.edu/inv/anim.cfm?i=136435&k=0362440D7852>**

Presenters from Military Service Centers, Veterans Affairs and various Military Transition Organizations will cover important retirement information from the Reserve perspective:



TRICARE/Dental Options



VA Benefits



Educational Benefits



RC Survivor Benefit Plan

**RSVP no later than 23 January 2013 by going to the following web link:**

**<https://einvitations.afit.edu/inv/anim.cfm?i=136435&k=0362440D7852>**

## Retirees

Unit	Name	Rank	Retirement Date	Yrs of Svc
JFHQ-CA (-)	CURRIER DONALD JOSEPH	B G	121206	36
JFHQ-CA (-)	CAMERON SCOTT DONALD	MAJ	121217	24
COMBAT AVN BDE	SAINTFLEUR PIERRE ESTALIN	LTC	121231	24

## Education: Review the Post 9/11 G.I. Bill

**RETIRING SOON? You may want to review the POST-9/11 GI BILL: Transfer of Post-9/11 GI-Bill Benefits to Dependents (TEB)!**

The transferability option under the Post-9/11 GI Bill allows Service members to transfer unused benefits to their spouses or dependent children. The transfer **must be requested and approved while the member is in the Armed Forces (must be completed before RETIREMENT date!)**

### Eligibility

Any member of the Armed Forces (active duty or Selected Reserve, officer or enlisted) on or after August 1, 2009, who is eligible for the Post-9/11 GI Bill, and:

Has at least 6 years of service in the Armed Forces (active duty and/or Selected Reserve) on the date of approval **and agrees to serve 4 additional years in the Armed Forces from the date of election.**

Has at least 10 years of service in the Armed Forces (active duty and/or Selected Reserve) on the date of approval, **is precluded by either standard policy (Service or DoD) or statute from committing to 4 additional years,** and agrees to serve for the maximum amount of time allowed by such policy or statute.

**Is or becomes retirement eligible during the period from August 1, 2009, through July 31, 2012, and agrees to serve an additional period of service outlined below in subparagraphs (a) through (d). A Service member is considered to be retirement eligible if he or she has completed 20 years of active Federal service or 20 qualifying years as computed pursuant to section 12732 of title 10 U.S.C. This will no longer be in effect on August 1, 2013, and on or after that date, all members must comply with paragraphs 1 and 2.**

### Service obligations:

For individuals eligible for retirement on August 1, 2009, no additional service is required.

For individuals eligible for retirement after August 1, 2009, and before August 1, 2010, 1 year of additional service is required.

For individuals eligible for retirement on or after August 1, 2010, and before August 1, 2011, 2 years of additional service is required.

For individuals eligible for retirement on or after August 1, 2011, and before August 1, 2012, 3 years of additional service is required.





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#### Links of interest:

#### **JOBS:**

**CID**  
Interested in being a CID  
Agent?  
Contact the 170th CID:  
[www.calguard.ca.gov/49mp/Pages/170thCID.aspx](http://www.calguard.ca.gov/49mp/Pages/170thCID.aspx)  
or call at (916) 854-1983

**Cal Guard Work for Warriors (W4W)**  
Office Number:  
916.854.4426  
E-mail: [ngca-jobs@ng.army.mil](mailto:ngca-jobs@ng.army.mil)  
Website: <http://www.calguard.ca.gov/EIP/>  
Facebook: [www.facebook.com/CalGuardWorkForWarriors](http://www.facebook.com/CalGuardWorkForWarriors)



#### Always Ready, Always There

### The Rally Point is the official newsletter of the California Army National Guard

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For suggestions, questions, or comments please email the HQ, California Army National Guard at: [ng.ca.caarng.mbx.army-division@mail.mil](mailto:ng.ca.caarng.mbx.army-division@mail.mil)

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## FRG: Helping out with tax season

As we start of the New Year, it's also the beginning of another tax season. With all the talk of "fiscal cliff" and other budgetary issues facing our Nation bombarding us in the media, it's easy to forget that we all have our own personal budget and tax issues that need attention. For some, the thought of compiling and preparing taxes, trying to understand all the new tax laws, and figuring out how to reconcile civilian and military pay can be overwhelming. But it doesn't have to be – help is readily available to CA ARNG Soldiers and Families. But don't wait until the last minute! While April 15<sup>th</sup> is the deadline to file taxes, the time to get started is right now.

There are many resources available to help military families in the preparation and submittal of critically important tax forms. For example, did you know that there are special benefits available to military members that you may qualify for, including an extension on filing dates? More infor-

mation on these benefits can be found on the Internal Revenue Service's website: [www.irs.gov/uac/Special-Tax-Benefits-for-Armed-Forces-Personnel](http://www.irs.gov/uac/Special-Tax-Benefits-for-Armed-Forces-Personnel).

Another outstanding resource for Soldiers and Families is Military OneSource, which provides free access to the H&R Block At Home® Basic online tax filing service. The service allows you to complete and electronically file your federal and up to three state tax returns or filings. Your calculations are guaranteed to be 100% accurate or H&R Block pays the penalties and interest. Additionally,

Military OneSource provides year round access to tax consultants who can help answer your tax questions and maximize your refund. To learn more about Military OneSource Tax Services, call 1-800-342-9647 or visit their website at

[www.militaryonesource.mil](http://www.militaryonesource.mil).

## Officer Promotions

UNIT	NAME	PROMOTED TO	DOR
115TH RSG	MCCOY JEREMY GENE	CPT	121221

